

## **We Belong's wants you!**

### **Paid Role: Apply to become a We Belong Co-producer**

#### **About Us:**

We Belong is the UK's first migrant youth-led charity. We believe that young people should be central and active participants in the conversation to create positive, impactful social change. We have our main base in London with a chapter opened in Manchester to advance our work.

**We are seeking 9 Co-Producers based in London** to help advance our community outreach. We are at an exciting point at We Belong, after 4 years of campaigning for shorter routes to settlement for young people who are socially integrated, this year we welcomed the new immigration rules that will benefit over 332,000 children and young people.

With your help we can raise awareness of the new rules and empower young people from migrant backgrounds so that they can regularise their status in the UK. We have a big task ahead of us and would love you to join us on this journey. (watch this video to find out more about our recent campaign win ...insert link to video)

#### **Who can apply to become a Co-Producer?**

- \* Young activists between the ages of 18-25 based in London
- \* Young people with lived experience of migration
- \* Young people who are committed to social change and already doing work in their communities

Note: If you are interested in campaigning and social action but have no experience, we welcome you to apply

#### **What does being a co-producer involve?**

Co-producers will be young activists who will work closely with We Belong's Community Engagement Officer to do outreach in London Boroughs so that young migrants know their rights and entitlements. . In addition to participating in community meetings, outreach sessions, delivering information and training sessions, Co-producers will also be expected to work alongside staff to assist with organising community events.

As a Co-producer you will be a part of a team of changemakers they will inspire young people with lived experiences of social injustice and assist them in developing their knowledge and skills.

#### **Time Commitment and Is it a paid role?**

Here at We Belong we do not believe in young people working and providing their expertise for free. As a Co-producer you will be expected to commit a maximum of 3.5hrs a week which is 2 days a month time to We Belong's projects at a £20 an hour rate.

The contract with We Belong will be for 1 year, this can be renewed. So, for the first year, you will be paid (x amount) We Belong will also provide support to process your invoices as well as accountancy support to pay taxes.

#### **How to apply?**

If you are interested, please respond to this advert with your CV and a 2 min video explaining a bit about yourself and why you would like to become a We Belong Co-Producer.

Send Your CV & video via WeTransfer Link to [info@webelong.org.uk](mailto:info@webelong.org.uk) by **Friday 12<sup>th</sup> August.**

#### **How to send your Video**

Use <https://wetransfer.com> to send the video

**NOTE!** Please do not send the video as an email, send the video as a link with the file title in this format (NameSurname\_CoproducerVideo\_ddmmyy)

Simply go to [wetransfer.com](https://wetransfer.com) and click the three blue dots to send the file as a LINK rather than as an email

If you have any questions, a member of the team is happy to help. Email us at [info@webelong.org.uk](mailto:info@webelong.org.uk)

### What will you be doing as a Co-Producer

- Developing and communicating with a network of young people to build the youth movement
- Supporting, training, and developing young people to become leaders
- Planning, organising, and delivering training events and other group activities
- Supporting all relevant communications activity across online and offline media.
- Upskilling and educating young people about the inner workings of local organisations, school, and community groups
- Empowering them to be able to speak in public about issues that matter to them
- Improving legal understandings of new rules and their implications that affect a young person's life
- Facilitate workshops / info sessions
- Working respectfully and non-judgementally to engage young people in WeBelong work
- Encouraging participation when appropriate
- Maintaining appropriate, boundaries relationships with young people
- Developing an understanding of issues young people are facing
- Mapping opportunities for young people engaged in social change
- Working with local councils, community youth groups and grassroots groups to share information
- Attending and participating in internal meetings as required
- Being a positive, cooperative, and constructive team member, upholding the values of We Belong, complying with WeBelong's monitoring and recording requirements
- Representing and promoting the organization's work positively
- Promoting Equality and Diversity principles in all aspects of work.

	Person Specification	
	Essential	Desirable
	(Must have in order to carry out the work)	(Not essential but preferable)

<b>Knowledge</b> <ul style="list-style-type: none"> <li>• Understanding of their living Community</li> <li>• Knowledge of their particular interest</li> <li>• Understanding of working with Youth</li> <li>• Understanding about arranging events in community</li> </ul>	X X	X X
<b>Experience</b> <ul style="list-style-type: none"> <li>• Experience of providing information and guidance</li> <li>• Experience in developing youth participation</li> <li>• Experience working with young people</li> <li>• Involved in grassroots work in their local community connected to a particular issue (migrant justice, housing, mutual aid, anti-racism work, gender equality, LGBTQ+ equality etc.)</li> </ul>	X X	X
<b>Skills and abilities</b> <ul style="list-style-type: none"> <li>• Ability to develop relationships with and relate to a diverse range of young people</li> <li>• Skills in providing information, and assistance</li> <li>• Ability to plan, record and organize work</li> <li>• Ability to create effective working relationships with other professionals</li> <li>• Ability to represent We Belong at external meetings.</li> <li>• Ability to work independently with clear accountability</li> <li>• Ability to actively listen and report back as to when required</li> <li>• Ability to work in a team</li> </ul>	X X X X X	X X X X
<b>Qualities</b> <ul style="list-style-type: none"> <li>• Energetic, self-motivated, and organized individual who is prepared who leads with empathy and shares power with young people</li> <li>• Willingness to delegate and work collaboratively and uphold our mission, vision and values</li> <li>• Creative and enthusiastic thinker that can support their team to examine cases and identify options that will enhance opportunities for young people</li> <li>• Resilient, emotionally intelligent individual who understands the nature of working with young migrants and can work in a professional manner</li> <li>• Willing to network and socialise to make new relations</li> </ul>	X X X X	
<b>Other requirements</b> <ul style="list-style-type: none"> <li>• Prepared to work on weekends</li> <li>• Willing to attend training</li> </ul>	X X	